

To: insert the name of the customer

Address: insert the customer address

Date: insert the date of this letter

Agreement between Harima and Henkel for the intended sale of the Henkel Solder Material Business ("Transaction")

Dear Sir/Madam

We are pleased to inform you that on December 16th, 2021, Henkel AG & Co. KGaA ("Henkel") and Harima Chemicals Group, Inc. ("Harima") signed a definitive agreement regarding the sale of the Henkel Solder Material Business ("Solder Business").

Harima, established in 1947 and located in Tokyo and Osaka (Japan), is a manufacturer of solder products and chemicals. The company is listed on the Tokyo stock exchange and, accordingly, has made certain disclosures in relation to its intended acquisition of the Solder Business to the market.

The Transaction includes the complete transfer of the Solder Business, including a production plant in Ipoh, Malaysia, the Multicore® trademarks, certain other assets as well as dedicated functions in research and development, technical customer service and business development. Henkel's highest priority is to maintain operational stability for all our customers throughout the transition. To achieve this, Henkel and Harima have produced a robust implementation plan, as further detailed below.

Henkel and Harima will work together to close the Transaction and prepare for the transition of the business by collaborating in planning teams across the marketing, sales, operations, and IT workstreams. The common objective is to complete the closing of the Transaction by the end of Q1 2022. After the closing, Harima will assume ownership and manage customer relations, including ordering and invoicing. To help support a seamless handover of operations, Henkel has agreed to provide essential services under a transition services agreement for at least 2 years.

Until the completion of the Transaction, Henkel will continue to manage the Solder Business and address any questions through your current Henkel Account Manager. We are confident that the implementation plan will facilitate a smooth transition and establish a solid foundation for the continuation of the Solder Business under its new owner, Harima.

insert the name of Henkel entity

By:_____

Title: